

Message Text

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13

ACTION AF-18

INFO OCT-01 ISO-00 LAB-06 SIL-01 PER-05 L-03 CPR-02 DRC-01

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R 070635Z NOV 73
FM AMEMBASSY LUSAKA
TO SECSTATE WASHDC 9514

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E.O. 11652: N/A
TAGS: ELAB
SUBJ: RIGHT TO WORK OF SPOUSES OF FOREIGN DIPLOMATS

REF: STATE 209486

1. UNFORTUNATELY UNABLE LOCATE COPY OF COMMUNICATION REFERRING SUBJECT TO DEPT.

2. FOLLOWING IS TEXT OF MOFA NOTE OF MAY 2, 1972, INFORMING DIPLOMATIC MISSIONS FAMILY MEMBERS MAY NOT SEEK EMPLOYMENT IN ZAMBIA:

3. QUOTE: THE MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF ZAMBIA PRESENTS ITS COMPLIMENTS TO ALL DIPLOMATIC, CONSULAR AND TRADE MISSIONS AND INTERNATIONAL ORGANIZATIONS ACCREDITED TO THE REPUBLIC OF ZAMBIA AND HAS THE HONOUR TO ADDRESS THEM ON THE SUBJECT RELATING TO THE EMPLOYMENT OF THE FAMILIES OF DIPLOMATIC CORPS, ADMINISTRATIVE AND TECHNICAL STAFF AND THEIR DEPENDENTS.

4. THE MINISTRY WISHES TO ADVISE THAT IT IS NOT THE POLICY OF THE ZAMBIAN GOVERNMENT TO ALLOW FAMILIES OF THE DIPLOMATIC, CONSULAR AND TRADMISSIONS AND INTERNATIONAL ORGANISATIONS TO SEEK EMPLOYMENT IN ZAMBIA. THIS RULING IS IN ACCORDANCE WITH ARTICLES 31 (1) AND 37 (1) AND (2) OF THE VIENNA CONVENTION ON DIPLOMATIC RELATIONS. END QUOTE.

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5. THOUGH NOT EXPLICITELY STATED, MOTIVATION FOR PROHIBITION UNDOUBTEDLY THE POLICY OF JOB ZAMBIANIZATION. WE ASSUME EMPLOYMENT WITHIN DIPLOMATIC MISSIONS NOT INCLUDED. PROHIBITION APPEARS OTHERWISE ALL-INCLUSIVE AND EXTENDS TO POSITIONS FOR WHICH ZAMBIAIS STILL DO NOT HAVE SUFFICIENT QUALIFIED PERSONNEL. EXAMPLE IS SECONDARY AND UNIVERSITY TEACHING POSITIONS FOR WHICH WE AND OTHER DIPLOMATIC MISSIONS SOMETIMES HAVE QUALIFIED AND INTERESTED WIVES.

6. WHILE MOFA NOTE SPECIFICALLY INCLUDES INTERNATIONAL ORGANIZATIONS, FAMILY MEMBERS OF UN AGENCIES ARE IN PRACTICE PERMITTED SEEK EMPLOYMENT IN ZAMBIA. KNOW OF NO OTHER EXEMPTIONS.

7. EMBASSY WOULD APPRECIATE OPINION AS TO LEGAL VALIDITY OF PROHIBITION BASED ON VIENNA CONVENTION ARTICLES CITED.NELSON

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Message Attributes

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